MPA PROJECTS

SUNY Buffalo State, Department of Political Science and Public Administration

JUNE 6, 2023

PA Student	Project Title	Project Advisor	Defended
	The Role of the Manager: Workforce Reduction and Effective Communication in the Buffalo and Rochester, New York Offices of the Red Cross	Silverman	5/2012
	Evaluation of Re-Entry Services at the Center for Employment Opportunities' Administration Model	Henderson	5/2014
Donna Estrich	Buffalo Fiscal Control Board: Was it Effective from a Cost-benefit Perspective?	Penksa	5/2014
Linda Siragusa	Community Residence for Developmentally Disabled People	Conorozzo	5/2014
Justin Stokes	Evaluation of Administrative Resources in Managing After-School Programs in Buffalo	Kasymova	5/2014
Seraphine Udahemuka- Sargent	Western New York Nonprofit Organizations: Programs and Services to Help Support Immigrants/Refugees to Build Businesses and Neighborhoods	Penksa	5/2014
nesse round	Administration of Veterans' Benefits in Higher Education through the Lens of Erie Community College	Henderson	5/2014
Jeffrey Brown	Growth Coalition Theory and the Ralph Wilson Stadium Lease Agreement: A Social Network Analysis	Ciaccia	8/2014
Jennie Hauser	Erie County Provision of Services to Karen Refugees	Conorozzo	8/2014
Megan Keogh	Care Transitions: Assessing Delivery Gaps in the Services System in Erie County	Oyler	8/2014
I amourin_	Programs to Limit Drug Abuse among Foster Children: Evaluation of a Nonprofit in WNY	Conorozzo	8/2014
Samuel Mattle	Senior Management Roles for People with Developmental Disabilities within Non-for-Profit Service Providers in WNY	Conorozzo	8/2014
Genna Mitchell		Buonanno & Henderson	8/2014
T • 1 •	(project funded by the John R. Oishei Foundation)		
Leishia Smallwood		Conorozzo	8/2014
Elizabeth Smith	Non-Profit in Transition: Organizational Needs Assessment of the Western New York Council on Occupational Safety & Health	Oyler	8/2014
Paige Taylor	Nonprofit Public Service Motivation: Comparison of Direct Care Staff and Managers at Suburban Adult Services, Inc.	Oyler	8/2014

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Michelle	What are Some Factors that Impact Job Satisfaction		
Amoako	among Health Care Administrators? A Case Study of	Penksa	12/2014
Ашоако	Buffalo General Hospital		
	Veteran Health Administration in the Public Sector:		
Siraj Bah	Evaluation of the Use of HealthEVet, Electronic, and	Conorozzo	12/2014
	Personal Health Records		
Rozanne	Encouraging and Maintaining Employee Participation in	Oyler	12/2014
Cuebas	the Erie County Wellness Program	Oylei	12/2017
Nidia Goitia	The Impact of Performance-Based Budgeting at the	Penska	12/2014
	University of Buffalo	ГСПЗКА	12/2017
Nidia Goitia	The Perceptions of Performance-Based Budgeting at the	Penksa	12/2014
I IIII Oolilla	University of Buffalo	i ciiksa	12/2017
	Affordable Care Act Impact on the Infectious Disease		
Daniel Keppel	Management Workload in Nonprofit/Public Hospitals - A	Oyler	12/2014
	Case Study of Roswell Park		
Lisa Noonan	Foster Parent Training in Erie County	Conorozzo	12/2014
	The Relationship between Public Service Motivation and		
Megan Wilson	Volunteering: A Case Study of Nonprofit Employees at	Kasymova	12/2014
	the Primary Care Research Institute		
	Investing in the Arts as a Regional Economic		
Dinash Lal	Development Tool: A Case Study of Buffalo State	Stone	1/2015
	College Arts Students		
Joella Lukwiya	A Web-based Program Evaluation of Nonprofit	Conorozzo	1/2015
Joena Lakwiya	Organizations	CONDIGEEO	1/2013
	Stress Impact of Supervisor Styles in U.S. Navy		
Miguel A.	Reservists in Central New York	Conorozzo	1/2015
Reyes-Mariano		Conorozzo	1/2013
	OUTSTANDING MPA PROJECT AWARD 2015		
	Property Tax Abatements in City of Buffalo: Assessing		
Maria Garozzo-	the Impact of the Mixed Use Exemption (NYS Real	Buonanno	5/2015
Payne	Property Tax Law 485 [a]		
Chelcie	A Qualitative Analysis of Administration in Public	G 11	5 (2015
Gramza	Schools: A Case Study of Two Buffalo Public Schools	Cappella	5/2015
a 1	SUNY Buffalo State Faculty and Administrator		
Carolyn	Perception of Using Electronic Portfolios for Promotion	Buonanno	5/2015
Martino	and Tenure Reviews		
	Identifying Barriers to Parent Involvement: AA Case	~	- (
Andrea Myers	Study of Buffalo Public Schools	Conorozzo	5/2015
— — ·	Cross-Sector Differences in the Awareness of the Glass	0.1	E (201
Tara Territo	Ceiling Commission and Recourse Options	Oyler	5/2015
D :	Improving Care Transitions through Partnership with the		
Erica	Aging Network	Oyler	8/2015
Stempniak		- ,	0,2010
	<u> </u>	1	

Edmund	Heightening Awareness of Human Trafficking in Western	Soni	8/2016
Megan Swendsen	Communication and Social Media Strategies for Project Flight	Ceesay	5/2016
Jholane Haber	Buffalo's 311 Call Center: Program Evaluation Focusing on Department Goal of Reaction Time and Resident Satisfaction	Buonanno	5/2016
Jordan Then	The Effect of Commercial Development Styles on Property Tax Revenue: A case study of commercial property in North Buffalo, New York (Poster) OUTSTANDING MPA PROJECT AWARD 2015		12/2015
Esperance Rwigamba	Youth Programs (Poster)	Buonanno	12/2015
Sharon Rochelle	 <u>County's Child Protective Services</u> <u>Caseworkers: Vicarious Trauma, Coping, Supervisory</u> <u>Style, Bureaucratic Structure, and Safety</u> (Poster) OUTSTANDING MPA PROJECT AWARD 2015 Sharon published the results of her research in a peerreviewed journal: Rochelle, S. & Buonanno, L. (2018). Charting the Attitudes of County Child Protective Services Staff in a Post-Crisis Environment. <u>Children and Youth Services</u> <u>Review. https://doi.org/10.1016/j.childyouth.2018.01.032</u> 	Buonanno	12/2015
William Langer	Student Service Members/Veterans Programs in Erie	Buonanno	12/2015
Ashley Hawley	Professional Development for Head Start Teachers: A Study of Mentoring and Coaching in Chautauqua County (<u>Poster</u>)	Soni	12/2015
Kimberly German	A Financial Analysis of Buffalo Charter Schools: Are Charter Schools Getting Their Fair Share of Public Funds? (Poster)	Buonanno	12/2015
Ryan Gadzo	Effective - Case or Team Based? (Poster)	Buonanno	12/2015
Cheryl Wailand	Generational Comparisons of Motivation and Learning in the Public Sector: A Case Study of Erie County	Oyler	8/2015

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Alaska McInnis	Truancy in Buffalo Public Schools	Ceesay	5/2017
Natalie Crespo	A Program Evaluation of Journey's End Refugee Services Matching Grant Program	Rivera	5/2017
Ye Myo Aung	Organizational Assessment: Addressing Challenges of Burmese Community Services, Inc.	Soni	5/2017
Patrick Hanlon	South Buffalo Brownfield Opportunity Area: An Evaluation of the Dynamics of a Private-Public Collaboration	Buonanno	1/2017
Krystal Collado	Job Satisfaction among Probation Officers: A Case Study of US Probation and Pretrial Services in Buffalo, NY	Rivera	1/2017
Paul Perez	Clean Sweep Program Program Evaluation	Rivera	12/2016
Brett Loschiavo	Permanency Outcomes for Children in Erie County's Department of Social Services	Soni	12/2016
Joseph Gramaglia	Joe published the results of his research in a peer- reviewed journal: Gramagila, J.A. & Phillips, S. W. (2017). "Police Officers' Perceptions of Body-Worn Cameras in Buffalo and Rochester," American Journal of Criminal Justice.	Phillips	12/2016
Iosanh	Police Officers' Perceptions of Body-worn Cameras: Comparision of Buffalo and Rochester Police Departments (Poster) OUTSTANDING MPA PROJECT AWARD 2016		
Kayla Cornell	An Evaluation of the Effectiveness and Implementation of the NYS Donate Life Registry: A Case Study of UNYTS	Rivera	12/2016
Naima Yancey	Attitudes of Detention Care Workers in a Juvenile Non- Secure Detention Nonprofit Facility in Erie County	Buonanno	8/2016
Kimberly Renda	Development of a Community Paramedicine Program for the City of Tonawanda	Buonanno & Roberts	8/2016
Allison Polakiewicz	Evaluation of Psychosocial Support Services for Adolescent and Young Adult Patients at Roswell Park Cancer Institute (<u>Poster</u>)	Ceesay	8/2016
Christine Matos	Assessing the Effect of Resident Assistant Training on Implementing Programs at SUNY Buffalo State (<u>Poster</u>)	Soni	8/2016
Carrasquillo	Agenda Process (Poster) OUTSTANDING MPA AWARD 2016	Ceesay	8/2016
Kayla	Nonprofit Organizations in Partnerships: An Evaluation of Partnership for the Public Good's 2015 Community		
PA Student			

Christopher Kuwik	The New York Safe Act: County Clerks and County-State Relations (Poster)	Buonanno	12/2017
PA Student	Project Title	Project Advisor	Defended
Bria Johnson	Best Practices for Youth Councils: Lessons for the City of Buffalo (poster)	Buonanno	12/2017
Michael Hughes	Factors Influencing Recruitment into the U.S. Armed Services: Could Health Insurance be a Motivator? (Poster)	Buonanno	12/2017
Astran	OUTSTANDING MPA PROJECT AWARD 2018		12/2017
Anthony	The Impact of Casino Revenue-Sharing on Tourism Efforts in Niagara Falls USA, 2006-2016 (poster)	Buonanno	12/2017
Sheldon Anderson	Summative Program Evaluation of New York State Minority and Women Owned Businesses (MWBE) Development Program (<u>poster</u>)	Rivera	12/2017
B	Education Program (Poster) OUTSTANDING MPA PROJECT AWARD 2018		
Caroline Alagna	Study of the SUNY Buffalo State MPA in the Erie County Department of Social Services' Employee Education Program (Poster)	Buonanno	12/2017
	Education for the Changing Public Sector: An Impact		
Corneisha Brown	Factors Associated with "Success" in a Community-based Nonprofit Organization: A Historical Look at Family Help Center of Buffalo, New York	Ceesay	8/2017
DeWayne Thomas	Bullying Policies: A Review of The Dignity for All Students Act Implementation in Buffalo Public and Charter Schools	Ceesay	5/2017
Muhammed Sam Sumbundu	Enterpreneurship and Agency Cooperation in Buffalo's CitiStat Performance-based Measurement Tool	Stone	5/2017
Julia Sty	Assessing Parent Outcome Data in Early Intervention: A Case Study of People Inc's Program	Soni	5/2017
Lauren Picone	The Effectiveness of School-Based Pantries Operated by the Food Bank of Western New York: A Comparative Case Study of Two Buffalo Charter Schools	Ceesay	5/2017
Katiurka Paniagua	Nonprofit Lifecyle: A Look at Project Flight	Ceesay	5/2017
Monique Owens	Evaluating Third Sector Participation in Emergency Management Planning: A Case Study of Nonprofits in Buffalo, New York	Rivera	5/2017
Marisa Nold	An Idea Whose Time Has Come? Explaining the Adoption of the Board Business Re-engineering Project (Poster)	Buonanno	5/2017
Murphy	Costs of Food Supply Vendors for Boys and Girls Club	Stone	5/2017

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John Figueroa		Buonanno	1/2018
Sarita Sanders	Evaluating Retention Rates at Gloria J. Parks Senior Services Center (poster)	Rivera	1/2018
Ana Brignoni-	Challenges in Providing Appropriate and Effective	Ceesay	5/2018
Waliczek	Language Access in Western New York Courts (Poster)	Ceesay	5/2010
Joseph Campbell	Satisfaction in Correlation to Age at the YMCA - Does Varying Age Groups, Over 65 Years versus Under 65 Year, Find the YMCA Fitness Services More Satisfactory than the Other?	Rivera	5/2018
Wendy Cook	The Impact of Ineffective Supervision on Communication, Consistency in Production, Training and Teamwork in the EFP Department at Erie County Department of Social Services	Reyes-Mariano	5/2018
Joanne Deneus	Investigating the Healthcare Infrastructure in Haiti in the Partners in Health Organization	Soni	5/2018
Jessica DePasquale & Sarah Klotzbach	President Trump's Executive Order No. 13780: Impact on Refugee Resettlement Organizations in Buffalo (Poster)	Buonanno	5/2018
Mackenzie Docteur	Examining Variables Affecting Funding Allocation to City Emergency Management Departments in the U.S.	Rivera	5/2018
Douglas Hoopsick	Impact of the Affordable Care Act on Substance Use, Treatment, and Coverage: A National and Local Perspective (Poster)	Buonanno	5/2018
Patrick Lyons, III	The Impact of Lexical Complexity on the Public's Understanding of Governmental Communication (Poster) OUTSTANDING MPA PROJECT AWARD 2019	Ceesay	5/2018
Khadar Maow	Somali Refugees in Buffalo: The Impact of Language Barriers on Healthcare (Poster) OUTSTANDING MPA PROJECT AWARD 2019	Ceesay	5/2018
Rada Montroy	Student Success Solutions in SUNY: Expectations and	Rivera	5/2018
Stephen Murphy	Democratic Governance Structures: A Case Study of the Graduate Student Association at SUNY Buffalo State	Rivera	5/2018
Stefany Nakatsubo	Analyzing Nonprofit Organizational Culture through External Perception: Spectrum Human Services Case Study (<u>Poster</u>)	Ceesay	5/2018
Michael Ramos	E-Government in the City of Buffalo	Soni	5/2018
PA Student	Project Title	Project Advisor	Defended
Alexis Willard	Puerto Rico Se Levanta: Challenges to Distributing Emergency Supplies Post	Rivera	5/2018

Ulysses O.	Building a City of Buffalo Youth		
Wingo, Sr.	Council: Implementation Report and Early Evaluation (Poster)	Ceesay	5/2018
Taryn Moss	Homeless Service Delivery Assistance: Understanding and Enhancing Outreach Strategies	Rivera	12/2018
Casey Shannon	Informal Rulemaking and Democratic Participation: A	Buonanno	12/2018
Merintha Nesbitt-Hayes	Diversion Approach to Juvenile Programming: A Review of the Literature	Rivera	1/2019
Chad Austin	The Effects of Gentrification on the Burmese Refugee Population in Buffalo, NY	Rivera	5/2019
Abdirahman Farah	H.E.A.L. International Cultural Funding Application to Erie County to Provide Transportation to Health Care Appointments for Refugees in Buffalo		5/2019
Jill Gebauer	Fraud Allegation: Anonymity versus Disclosure in Erie County Social Services	Brown/Buonanno	5/2019
Jennifer Jacobs	Compliance Regulations	Brown/Buonanno	5/2019
Shardai Johnson	Increasing Client Enrollment in the Health Home Services Program at Western New York Independent Living	Brown/Buonanno	5/2019
Doralis Jones	Analyzing the Importance of Quality Survey Evaluation for Clients in a Care Coordination Organization	Brown/Buonanno	5/2019
Evelyn Jones		Brown/Buonanno	5/2019
Mary Kage	Investigating the Veterans Health Administration	Ceesay	5/2019
Joan Kane	Survivors of Domestic Violence: Erie County Community Needs Assessment	Brown/Buonanno	5/2019
Heather LaForme	New York State Compliance with the 2016 revision of the <i>Indian Child Welfare Act</i>	Brown/Buonanno	5/2019
Rebecca Masse	Examining Differences in Mission Attachment, Satisfaction, and Turnover Intention Across Direct Support Community Service Positions	Brown/Buonanno	5/2019
Charles Mays	Brand Equity: Marketing Plan for Buffalo Urban League's Young Professionals	Brown/Buonanno	5/2019
Julian	Program Evaluation of the Referral System at the	Ceesay	5/2019
Patterson	Community Action Organizations Food Pantry	Cusay	5/2019
John Rodgers	New York State's <i>Olmstead</i> Implementation Plan: The Administrative Effects on Western New York Agencies that Provide Services to Developmentally Disabled Individuals	Brown/Buonanno	5/2019

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John Rodgers	New York State's <i>Olmstead</i> Implementation Plan: The Administrative Effects on Western New York Agencies that Provide Services to Developmentally Disabled Individuals	Brown/Buonanno	5/2019
Nicole Staszak	Regulatory Oversight of Voluntary Agencies in New York State Serving Individuals with Developmental Disabilities: Bureaucratic Power and Mission Efficacy of Voluntary Quality Departments	Brown/Buonanno	5/2019
Gordon Stewart	ISO and the City of Niagara Falls	Rivera	5/2019
Geoffrey Szymanski	Exploring the Strategic and Financial Options for Lackawanna City Hall	Brown/Buonanno	5/2019
	Public Utilities' Disaster Response and Management Plans: An Evaluation of National Grid and New York State Electric and Gas	Rivera	5/2019
Laquita White	Evaluation of Re-Entry Services at New Life Residential Center	Brown/Buonanno	5/2019
Tyler Bridgewater	Out on the street: A review analyzing homelessness among LGBTQ youth of Compass House	Ranahan	5/2019
	An Evaluation of Grade-Level Placement Of Ells In The Buffalo City School District: A Case Study Of The Somali Bantu Refugee Children	Soni	08/2019
Tiylaa' Adams	Human Resource Practices and Nonprofit Organizations: A Systematic Review	Ceesay	12/2019
Tammi Blajszczak	Taking Inventory: The challenges of building a wellness center at the University of Buffalo	Ceesay	12/2019
Marcella Griffin	Factors That Influence Buffalo Public High Schools Students To Attend College	Brown	12/2019
Maura Kutnyak	Maintaining Fidelity, Implementing the Workforce Innovation and Opportunity Act. (Perspectives From the State Level)	Buonanno	12/2019
Caitlin McNulty	Volunteer Engagement in Higher Education	Ceesay	12/2019
Britney Moore	"Local Cooperation with Federal Immigration Enforcement: In-depth Study of New York State"	Ceesay	12/2019
PA Student	Project Title	Project Advisor	Defended

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Stephanie A Perez	Evaluating the Need for Adequate and Affordable Housing Options for Erie County's Older Adults	Ceesay	12/2020
Taylor Johnson	City of Buffalo Urban Agriculture Guide	Ceesay	12/2020
Laura M Hoehi	Policing the Student Body: A Critical Discourse Analysis of Codes of Conduct	Ceesay	12/2020
Joshua Curry Bascome	Charletowage metropoliton area	Ceesay	12/2020
Nikia Brown	Assessing the Value of the State University of New York at Buffalo State College MPA Degree Program: An Alumni Assessment	Rivera	5/2020
Andrew Uttaro	New Public Service Principles and Attitudes Prevalence in Town Government Elected Officials and Civil Servants in Grand Island, NY	Rivera	5/2020
Kaili Morris	Bringing the Public into Public Administration: An Argument for Increased Public Participation in Public Administration and Policy Design	Rivera	5/2020
John Karyczak	Cultivating Sustainable Communities: A Comparison of Climate Action Plans for the Largest Upstate New York Municipalities	Rivera	5/2020
Peter Kwabena Danso Frimpong	Examining the Impact of Public Service Motivation and Person- Organizational Fit on Organizational Commitment	Rivera	5/2020
Kelly Craig	Specific Service Required by Transgender Women of Color After Gender-Affirming Surgery	Rivera	5/2020
Lawrence Cole	Business Plan for Transitional Housing for At-Risk Youth Aging Out of Foster Care	Rivera	5/2020
Ola Alhussein	Community-Based Policing: Buffalo, NY	Rivera	5/2020
Edward Helling	Knowledge of and Attitudes about Community Policing Programs at SUNY Buffalo State College	Buonanno	5/2020
Jayla Williams	Go & Dine – Formative Evaluation of Pilot Programs for Albany County and Erie County, Six-Month Cycle	Buonanno	5/2020
Alex DeSha Katherine Malik-Willard	The NYS Annual Budget Process & Simulation for Undergraduate and Graduate Students	Buonanno/Brown	1/2020
Esmeralda Sierra	Communicating and Assisting People with Disabilities during Emergency Management and Disaster Relief: Assessment of Current Practices and Recommendations	Ceesay	12/2019
Antonio Regulier	Buffalo Block Club Operational Manual	Brown/Buonanno	12/2019
Stephanie Perez	Evaluating the need for adequate and affordable housing options for Erie County's older adults	Ceesay	12/2019
Doran Parham	Recreational Opportunities: SUNY Buffalo State Case Study	Ceesay	

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Nicole Golias	Formula for Success: Education Funding in New York State	Rivera	5/2022
Emily Bingenheimer	NIMBYism and Affordable Housing Impacts on a Neighbourhood	Rivera	5/2022
Jayde Lucas		Brown/Ceesay	12/2021
Jenna Grainer		Rivera	12/2021
Courtney Trautmann	Strategic Plan for Increasing the Number of Volunteers at Miracle League of Western New York	Brown/Buonanno	12/2021
Victor Ibhawa	Developing a Curriculum for the Upcoming Catholic College of Nursing Services, Department of Midwifery for the Diocese of Auchi, Edo State, Nigeria	Brown/Buonanno	12/2021
Maria Molina	a Street Level Bureaucrat	Brown/Buonanno	12/2021
Norman Simmons	Impact of Navigation Programs on Cancer Screening Rates at Jordan Health in Rochester, New York	Brown/Buonanno	12/2021
Jared Voelker	The Higher Calling in Higher Ed: Public Service Motivations	Brown/Ceesay	5/2021
Elda A Pichardo	The Emergence of the Hispanic Heritage Cultural Institute in Buffalo, New York's West Side: the challenges facing the community and the institute that will serve them.	Brown/Ceesay	5/2021
Katlyn Keane	Strategic Planning: A Case Study of Justice for Migrant Families, 501(c)3	Brown/Ceesay	5/2021
Shiana D Eves	Potential Paths to Prostitution in Buffalo	Brown/Ceesay	5/2021
Kaley Donaldsor	Diaper Need in Erie County	Brown/Ceesay	5/2021
Keiona Carter	A Look into Onioid Use Disorder in Pregnant Women and the	Ranahan	5/2021
Kham Sian Sang	Future Crisis: Changing Local Public Policy Can Help Refugee Community Leaders Better Serve Their Community by Allowing Them as An Authorized Representative	Soni	5/2021
Joi Patterson	this nonprofit	Soni	5/2021
Ginger Lillis	An examination of farmers market incentive usage among SNAP and WIC benefit recipients	Soni	5/2021
Amiyah King		Soni	5/2023
Jessica Trainor	The Impact of Accessible Art Programming in Low-	Soni	5/202
Abdullahi Mohamed	Data Visualization: Geographic Information Systems in Promoting Public Health and Safety in Buffalo, NY and Erie County.	Soni	5/202

New York	Rivera	5/2022
Financial Literacy among Buffalo State College Undergraduate Students	Brown/Buonanno	12/2022
A Case Study of the Amur District Uganda	Brown/Buonanno	12/2022
Puffalo Niagara Standard Internal Protocols with an Emphasis	Brown/Buonanno	12/2022
The Positive Effects of Teembuilding in Residential Programs	Brown/Buonanno	12/2022
Quantative Narratives for individual Residential Alternatives	Brown/Buonanno	12/2022
F BITES Curriculum for Niagara Charter School 22-23	Brown/Buonanno	12/2022
Mental Health and Career Choice of Social Work Interns during the COVID-19 Pandemic	Brown/Ceesay	05/2023
TANF Fulposes 4 – Flomote the Formation and Maintenance	Brown/Ceesay	05/2023
Are civil service rules negatively impacting the recruitment of new employees and retention of current employees in the Erie	Brown/Ceesay	05/2023
Travel Experiences for People with Disabilities: The Impacts	Brown/Ceesay	05/2023
Barriers to Recruitment and Retention in Volunteer Fire Departments of Cattaraugus County	Brown/Ceesay	05/2023
Frie County Department of Senior Services Case Management	Buonanno	12/2023
Retention of Health Care Professionals: A study at Buffalo Psychiatric Center	Buonanno	12/2023
Program) Members in Erie County, NY	Buonanno	12/2023
Academic Transitions of International Students at the Local Comprehensive University: Evidence from SUNY Buffalo State University	Cho	05/2024
	Financial Literacy among Buffalo State College Undergraduate Students Does Social Accountability Improve Public Service Delivery? A Case Study of the Amur District Uganda A Review of and Modification of League of Women Voters of Buffalo/Niagara Standard Internal Protocols with an Emphasis upon the Establishment of a Definitive Focus of Each Committee The Positive Effects of Teambuilding in Residential Programs Implementation Plans for People Inc: An Evaluation of Qualitative Narratives for Individual Residential Alternatives F BITES Curriculum for Niagara Charter School 22-23 Mental Health and Career Choice of Social Work Interns during the COVID-19 Pandemic Local Challenges of Implementing Services Projects under TANF Purposes 3 – Reduce Out of Wedlock Pregnancy & TANF Purposes 4 – Promote the Formation and Maintenance of Two- Parent Families Are civil service rules negatively impacting the recruitment of new employees and retention of current employees in the Erie County Department of Social Services? Travel Experiences for People with Disabilities: The Impacts of Social Connectedness Barriers to Recruitment and Retention in Volunteer Fire Departments of Cattaraugus County Impact of Customer Satisfaction Survey on Erie County Department of Senior Services Case Management Division Retention of Health Care Professionals: A study at Buffalo Psychiatric Center Assessing Motivations and Barriers to Volunteerism Among AmeriCorps Seniors: RSVP (Retired Senior Volunteer Program) Members in Erie County, NY Academic Transitions of International Students at the Local Comprehensive University: Evidence from SUNY Buffalo	Financial Literacy among Buffalo State College Undergraduate Students Brown/Buonanno Does Social Accountability Improve Public Service Delivery? A Case Study of the Amur District Uganda Brown/Buonanno A Case Study of the Amur District Uganda Brown/Buonanno A Review of and Modification of League of Women Voters of Buffalo/Niagara Standard Internal Protocols with an Emphasis upon the Establishment of a Definitive Focus of Each Committee Brown/Buonanno The Positive Effects of Teambuilding in Residential Programs upalitative Narratives for Individual Residential Alternatives Brown/Buonanno Implementation Plans for People Inc: An Evaluation of Qualitative Narratives for Individual Residential Alternatives Brown/Buonanno F BITES Curriculum for Niagara Charter School 22-23 Brown/Buonanno Mental Health and Career Choice of Social Work Interns during the COVID-19 Pandemic Brown/Ceesay Local Challenges of Implementing Services Projects under TANF Purposes 4 – Promote the Formation and Maintenance Brown/Ceesay of two- Parent Families Brown/Ceesay Brown/Ceesay County Department of Social Services? Brown/Ceesay Brown/Ceesay County Department of Social Services Case Management Division Brown/Ceesay Brown/Ceesay Barriers to Recruitment and Retention in Volunteer Fire Departments of Cattaraugus County Brown/Ceesay